MembersPresent:

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| Waheeda Bilal | Lincoln University |
| Lea Briggs | Northwest MO State University |
| Chris Brite | Conception Abbey and Theological Seminary |
| Bryan Carson | MO Valley College |
| Oliver Chen | MO University of S&T |
| Eileen Condon | Webster University/Eden Seminary |
| Eric Deatherage | Crowder College |
| Ellen Dickman | Logan University |
| Erlene Dudley | William Woods University |
| Sarah Fancher | Ozarks Technical Community College |
| Lisa Farrell | East Central College |
| Lori Fitterling | Kansas City University |
| Theresa Flett | St. Charles Community College |
| Sally Gibson | Missouri Western State University |
| Barbara Glackin | Southeast MO State University |
| Angela Grogan | Westminster College |
| Sandra Harris | Maryville University |
| Laurie Hathman | Rockhurst University |
| Melissa Hopkins | Mineral Area College |
| Emily Jaycox | MO History Museum |
| Katie Marney | Culver-Stockton University |
| Sharon McCaslin | Fontbonne University |
| Donna Monnig | Moberly Area Community College |
| Stephanie Nordmann | St. Louis County Library |
| Richard Oliver | Evangel University |
| James Pakala | Covenant Theological Seminary |
| Tom Peters | Missouri State University |
| Susan Swogger | A.T. Still University |
| Susan Townsend | Columbia College |
| Courtney Trautweiler | Cottey College |
| Ed Walton | Southwest Baptist University |
| Stephen Wynn | Truman State University |

Members Online:

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| Mary Ann Aubin | Kenrick-Glennon Theological Seminary |
| Beth Caldarello | North Central MO College |
| James Capeci | MO Southern State University |
| Cindy Dudenhoffer | Central Methodist University |
| Emanda Hagenhoff | State Technical College |
| Jon Jones | Baptist Bible College |
| Liz MacDonald | Lindenwood University |
| Diane Martin | Metropolitan Community College |
| Rebekah McKinney | MO Baptist University |
| Rebecca Nichols | Avila University |
| M.J. Poehler | Kansas City Art Institute |
| Lisa Pritchard | Jefferson College |
| Eric Stancliff | Concordia Seminary |
| Robin Westphal | MO State Library |

Guests Present:

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| Steve Jamieson | Covenant Seminary |
| Becky Givens | Covenant Seminary |
| Jeannette Pierce | University of MO- Columbia |
| Davina Harrison | MO Botanical Gardens |

Guests Online:

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| Malinda McBride | State Fair Community College |
| Cindy Thompson | University of MO- K.C. |
| Leland Deeds | Washington University |

Proxies:

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| Renee Brumett for Regina Cooper | Springfield-Greene County Library |
| Corrie Hutchinson for Christopher Dames | University of MO- St. Louis |
| Lisa Farrell for Lisa Pritchard | Jefferson College |
| Jennifer Gravely for Dan Kammer | Stephens College |
| Corrie Hutchinson for Ann Riley | University of MO- Columbia |
| Corrie Hutchinson for Bonnie Postlethwaite | University of MO- Kansas City |
| Peter Johnson for Rebecca Hamlett | William Jewell College |
| Sharon McCaslin for Liz MacDonald | Lindenwood University |
| James Pakala for Rebekah McKinney | MO Baptist University |

1. Meeting was called to order at 10:06am by MOBIUS Board President Laurie Hathman.
2. Welcomed new directors: Waheeda Bilal at Lincoln University and Hsin-liang (Oliver) Chen at Missouri University of Science and Technology.
3. Adoption of Agenda
	1. Edit: Include Cluster Reports after Committee Reports.
	2. MOVED approval: Eric Deatherage, second Emily Jaycox. Motion passed.
4. Approval of the June 3, 2019 Membership meeting minutes
	1. Edit: Add names to members present list: Eric Deatherage, Crowder College and Courtney Trautweiler, Cotty College
	2. Regina Cooper listed as present and wasn’t; Renee Brumett was in attendance for her as proxy.
	3. Chris Brite’s institution name needs editing; typo in Northwest Missouri State University
	4. MOVED approval: Emily Jaycox, second: Chris Brite. Motion passed.
5. Introduction of Board Members
	1. Position Changes
		1. Christina Prucha, State Technical College, accepted a position in Oregon and resigned her Board position. The next highest vote-getter in the election was Susan Swogger, A.T. Still University. She will fill the position until it expires in June 2022.
6. Treasurer’s Report (Ellen Dickman)
	1. An independent auditors’ report was completed for the period ending June 30, 2019. We are in compliance with normal financial practices and the financial statements present fairly and are in accordance with accounting principles of the U.S. A copy of the independent auditor’s report is available at MCO offices.
	2. In 2019, we did increase assets.
	3. The organization is in good “financial health”. We are financially secure and we intend to focus on maintaining a positive path for long-term financial health and stability.
	4. Assessment Taskforce will meet October 29 to discuss options for assessment. The following individuals are on the taskforce (also listed on the MOBIUS website under the governance section):
		1. Ellen Dickman, Logan University
		2. Stephen Wynn, Truman
		3. Lisa Farrell, East Central College
		4. Dan Kammer, Stephens College
		5. Donna Bacon, ex officio
7. Strengthening and Sustaining MOBIUS (Laurie Hathman)
	1. Assessment received is a 3% increase as approved by the membership at the March 2019 meeting.
	2. Board discussed at its meeting last week taking time at the March 2020 meeting to do a deeper discussion of ideas for the future of MOBIUS. Guided by the strategic plan. Gelling into action items.
	3. Take time now to discuss at your tables things members would like to see the Board address. For example, membership levels have been brought up in the past. Some high schools have indicated an interest in opportunities. Would other types of membership bring in additional revenue streams?
	4. Feedback / suggestions / issues from tables:
		1. Work with HS to develop some sort of information literacy framework
		2. Small public libraries may need basic help with website development for those who struggle with that skill
		3. Training and supporting other systems, like Archive Space, etc.
		4. Managing our electronic resources. Moving past ERM to give control to MOBIUS to manage for us. Small institutions, in particular, may be interested.
		5. HS – concerns or points to consider: Uneven staffing. Perhaps working with districts rather than individual schools. Levels or categories of membership: Walk-in privileges for borrowing at other libraries in MOBIUS? Perhaps a category where they could access subscriptions to eresources, etc. but not necessarily a full membership.
		6. Was previous concern with adding institutions like the Botanic Garden or Art Institute since they do not loan materials. However, turned out to be a win-win. There may be similar possible gains with high schools.
		7. Wonder about an opportunity for Missouri Evergreen to connect to share materials. Push III to develop those connections.
		8. Dual-credit students often don’t want to go to college library to pick up items.
		9. Re-activate the old associate member level?
		10. ArticleReach – are more libraries joining? Issues with email due to spam. Will Agency help with that?
			1. One library doesn’t currently have journals in KB because at one point that increased assessment.
		11. Special libraries – some have funding. Others, like prisons, may have a community focus.
	5. Items suggested today will help frame the March discussion.
8. Special Guest
	1. Commissioner Mulligan from the Missouri Department of Higher Education and Workforce Development
		1. Department shifted to include Workforce Development on August 28, 2019. New department name but same goal of 60% of MO residents with a post-secondary education credential. MO averages 88% HS graduation rate. Only 51% of those go on to enter college, with only 34% earning a bachelor’s degree. Working with higher education institutions to support students to graduate. Job centers and workforce development often work to get immediate jobs but also have training funds to support job skills. Combining these two departments to better leverage missions and resources to support this work. Finding their way.
		2. 5 To Thrive program: Supporting attaining a spectrum of credential programs – Associate degrees, Bachelor’s degrees, Graduate & Professional degrees, Work-based learning, and Certificates & Other Industry-recognized credentials. Feedback from public is to support all forms of education. Industry is struggling to find ways to quantify quality of certificates as there is no consistency or central accrediting body.
		3. State’s communities got huge federal grant to enhance apprenticeships. Students get college credit for apprenticeships and this sets them up for future degree programs.
		4. Certificates – majority are earned by people who already have a Bachelor’s degree. A way to keep up skills. There may be a way for libraries to partner here.
		5. FastTrack program – MO financial aid aimed at adults. Covers full cost of certificates, Associate degrees and completion of Bachelor’s at public institutions. Looking to partner to spread the word on their programs. Visit MoFastTrack.com to download the Toolkit Resources.
9. Old Business
	1. Listening Visits to Member Libraries
		1. Several visits this fall by Ed Walton, Donna Bacon and Christina Prucha met with 5 institutions in the SWAN cluster, including Springfield-Green County library.
		2. Themes: All except the public library were dealing with budget shortfalls, low staffing and were challenged simply dealing with daily business. However, each of them were looking to move forward. What systems and services could we offer? What do we do differently? Message to Board was that they were struggling financially and needed support. Surprised by how many questions were about specifics that MOBIUS offered but they did not realize it.
		3. Institutions that would like to schedule a listening visit in the fall or next spring, please contact Donna or Laurie directly.
10. New Business
	1. Bylaws changes (vote required)
		1. Article 2: Members, Section 2: 18 Resignation.
			1. Proposal to change notification date of a status change from November 1st to July 1st. Effective July 1, 2020.
				1. MOVED approval – Eileen Condon; second by Bryan Carson. One opposed; one abstention. Motion passed.
			2. Proposal to add an exit services fee to cover transition costs incurred by MOBIUS when a member resigns. Add effective date of July 1, 2020.
				1. Discussion – question about effective date; concerns raised about the flat fee of $5,000. [The amount of the fee is not written into the bylaws.]
			3. MOVED approval: Jim Pakala, second, Lea Briggs. Three opposed, one abstention. Motion passed.
		2. Article 3: Directors, Section 3:2 Number.
			1. Proposal to create a board position for standalone members.
			2. Vote to remove school library representative.
			3. MOVED approval: Lea Briggs, second Emily Jaycox. One abstention. Motion passed.
	2. Missouri State University status change – Laurie acknowledges the contributions of MSU to MOBIUS. We wish them the best and hope have future opportunities to work together.

1. Executive Director’s Report
	1. Staff have been busy going to conferences as vendors. Nebraska and Iowa associations had a combined conference and they were busy with lots of public libraries stopping by to talk about the coming courier system.
	2. Arkansas Library Association. Central Arkansas Library system went live this week with InnReach.
	3. Met with new public library director in Joplin to talk about possibly joining MOBIUS. Also recently talked to St. Louis County and St. Charles City County. And Kansas City Kansas Community College asked MOBIUS to come visit.
	4. Evergreen service won a contract for Asbury Theological Seminary. Just started their migration. Ozark Regional library migrated off MO Evergreen and are now a single instance with MOBIUS’s MOSS system.
	5. API for InnReach – talking about developing API from Evergreen to InnReach. III has done their part, just waiting for other vendors to develop their API in order for the connection to happen. Bywater has been working on creating Koha to InnReach API. Blake will be working on it from the Evergreen side.
	6. Dec. 5, 2019 – Kathryn Harnish, Sr. VP for III in charge of Inspire Discovery, is coming to give a product a demonstration in Columbia. Donna is gathering questions from members so Kathryn can prepare. There is an offer to MOBIUS to switch over to Inspire Discovery. Please send your questions and attend.
	7. ROI reports will be coming out soon. Had to wait for the audit to be completed.
	8. ArXiv Space – A library in Iowa asked if MOBIUS is interest in hosting their instance. Donna and team reviewed the requirements and gave them a quote. This will become another service MOBIUS offers.
	9. MOBIUS conference will be June 1-3 in Independence.
2. State Librarian’s Report – Attending online today
	1. Personnel changes – References librarian opening since Waheeda left for Lincoln. We promoted from within and hired Laura Kromer. The Wolfner Library: Debra Stroup, manager of recording booth, is retiring at the end of the year. Position will be difficult to fill.
	2. Missouri Complete Count Committee is working on messaging to reaching the hard to count population by April 1. Census is so much different to fill out as compared to previous years. Last count we lost a congressional seat so it is critical to get accurate counts.
	3. Just approved the grant for MOBIUS annual conference. Academic librarians are encouraged to apply for Show Me Steps to continuing education and professional development grants. Want to support attendance at unusual conferences outside libraries. Think outside the box. Author grants of $5,000 are also available.
	4. Legislative priorities for next session: Maintaining state aid for public libraries at current level, increasing funding for the REAL program.
	5. Continuing for Edge Action Plan grants for public libraries to assess technology needs and community specific needs.
3. Committee Reports
	1. Circulation and Courier (Sally Gibson)
		1. Hot topic is adhesive labels. Webinar held. Lots of interest. MOBIUS office is coordinating a group orders from 16 member libraries.
		2. Developing a circulation and courier that will be going out later this month.
	2. User Experience and Metadata (Ann Riley) – no report
	3. E-Resources (Christina Virden)
		1. Met last month. Interest in MOBIUS
		2. Survey indicated that members might not be aware of all of the services that MOBIUS offers so more marketing may be in order.
		3. Support group for staff who are new to doing e-resources management
		4. Meet again in November.
	4. ILS Software & Services (Ellen Dickman) - WILL email me report
		1. The ILS committee met online Aug. 5. On 10/18 this is the current status of various MCO/III projects.
		2. Agency: Arthur, Archway and Swan are complete. MCO will complete rest of the clusters through the calendar year.
		3. Linked Data: When Agency is completed, MCO will begin this project.
		4. Encore Suites: Upgrades to 5.0 will be announced shortly and Encore upgrades immediately to follow.
		5. ERM – 9 libraries are currently implementing. 11 libraries have already implemented and are using ERM.  20 total as of now participating.
		6. Inn-Reach: CALS just joined 10/15
		7. Idea Lab: The Idea Lab is successor to IUG ballot. You can submit ideas or vote on future development. See <https://idealab.iii.com> . This is a really good opportunity to weigh in on future development. Please add your suggestions.
		8. Training survey: We (ILS committee) plan to do a training survey to member libraries before end of year.
	5. Digitization (Emily Jaycox)
		1. Taskforce was evolved into a standing committee. Members: continuing, Ed Walton is board representative, Felicity Dykas (UM- Columbia), Davina Harrison (MO Botanical Garden), Debra Loguda-Summers (A.T. Still University), Jessica Vest (Northwest MO State University), Rachel Wallenbeck (Southwest Baptist University), Stephanie Ruhe and Donna Bacon (MOBIUS Office.)
		2. Had first meeting. Went over charge: Continuing to explore how to implement a MOBIUS-level digitization platform. Have a quote from III and now looking for grants. Members should expect to get a survey to help the committee determine how to move forward.
	6. Public Library (Claudia Cook) – not in attendance
4. Cluster Reports
	1. Bridges – Jim Pakala: Friday, Oct. 18, 2019 is the dedication ceremony for the newly renovated Jung-Kellogg Learning Center at Missouri Baptist University. Covenant received a bible collection in many foreign languages that Denise Pakala is helping with on cataloging.
	2. KC-Towers – Laurie Hathman: New director at Park University, Brent Short. Laurie and Donna went to visit him in August. There have been lots of changes and it was a valuable visit.

 XIII. Other Business – none

 XIV. Meeting adjourned at 1:40pm – MOVED approval Peter Johnson, second Chris Brite.

Next Membership Meeting: March 6, 2020

Next Board Meeting: December 6, 2019