MOBIUS Strategic Planning Process Update – May 2005

July – December 2004. Throughout the planning process this year, we have developed background and support documents based upon the feedback we received from the various MOBIUS constituent groups. These documents are housed on the MOBIUS web site under **Governance** / MOBIUS Long-Range Planning Committee / Documents.

January 2005. From these documents, we developed the *MOBIUS Strategic Plan* which was approved by the MOBIUS Council at the January 2005 meeting and which was published in the Spring 2005 issue of *newsLINK*.

February 2005. The next step was to organize the input received from the membership about issues and concerns into the five *Areas of Strategic Focus* or into the *Fine-Tuning* category. Again, we asked for your comments about those concerns and grouped them into a grid that helped us focus our thinking on the current status of each area, on what would need to take place before action could be taken, and on what would be the appropriate course of action to take.

The grid that was subsequently developed, titled *MOBIUS Strategic Initiatives*, is posted on the MOBIUS web site. It should be noted that the comments listed may have come from one individual, from clusters, or from advisory committees and may or may not be representative of the majority of the members. However, we wanted to acknowledge that the process has engaged the membership and to consider all input.

March 2005. At the March meeting of the Executive Committee, we discussed each issue, identified core areas to be addressed, and recommended a course of action to be taken. In some instances, the issue was assigned to an existing committee, in some a task force was appointed, and some were assigned to MCO staff to address.

May 2005. The resulting document, *MOBIUS Action Plan – 2005-20007*, provides concrete steps to be taken to implement the *MOBIUS Strategic Plan*. A copy is attached for your information.

Again, thank you for your thoughtful and timely participation in the planning process this year. MOBIUS will be stronger and even more responsive to the needs of the members because of you.

Linda Bigelow